

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

“Gender Equality must become a lived Equality”.

Our institute is a minority institute. More girls from minority muslim communities today are going not only to school/undertaking graduate/post graduate studies. In our institution we observed that girls are forced to early marriage.

Besides the secondary status of education for girls, they are expected to complete household chores before coming to the college, therefore unable to attend the first couple of lectures daily. The preference of educating boys over girls in the family still persists. While education is promoted among girls, even the most deserving girls are not encouraged to enroll for career oriented SFC courses.

It's our responsibility to spread knowledge of gender discrimination, create a healthy environment, but there are still challenges.

Annual gender sensitization action plan: Gender equality will be reached if we can be able to empower women/girls.

Gender Sensitive Features (GSF) are very carefully followed in every corner of the system by forming various committees like Anti Ragging, Student Redressal, WDC cell, etc. providing adequate facilities to girls. Gender Equality is kept upright in the college.

Facilities provided to women in terms of :

A. Safety and security:- **YES**

- The College takes considerable measures to ensure safety & security for its students & also takes special initiatives to provide a safe environment for its girl students.
- CCTV cameras are placed strategically in each classroom, corridor , inside and outside of the college building to ensure the safety and well being of both students and the staff.
- Security guards are appointed at the gate.
- Girls students are asked to carry their cell phone and remember the emergency complaint number(Khar Police station).
- “Nirbhaya Box” is installed by the Khar Police station
- Entry strictly on college ID, No outsider students are allowed.
- *Discipline Committee: College appoints a Discipline Committee to ensure smooth and uninterrupted conduction of various college programmes and activities*

B. Following online and offline activities are held in this regard:

1. A Webinar was organized by Department of Sociology Wilson College in collaboration with Bhavan's H Somani College & Rizvi College of Arts, Science and Commerce on the occasion of Zero Tolerance for female Genital mutilation on Female Genital Cutting and challenges of Abandoning Social Norms on 7th February, 2022 on the Zoom platform.
2. A skit 'NIRBHAYA' was organized by the Hindi Department on 16th October, 2021 to address the issues of Violence and Crimes against Women in India.
3. A Webinar on 'Stand up against Street Harassment' by conducted by BMS and BAF Departments on 17th February, 2022 on Google meet. Approximately 90 students participated in the webinar.
4. An awareness program on 'NIRBHAYA', a street play was performed on 8th October 2021. Organizing unit: NSS, WDC, ICC Collaborating agency: Khar Police Station

5. Women Safety Audit in and around the public places surrounding Rizvi College of A/S/C on 5th February 2022. College Women Development Cell & Gender Audit Committee along with Akshara, Habitat & Livelihood Welfare Association & FICCI, Mumbai 4 teachers and 23 students participated
6. 22 students participated in National level competition called Gender Rewrite and a Group of three students secured 1st position in songs category.
7. A online Awareness Session on “FUNCTIONING OF CWDC AND IC” organized by WDC in collaboration with the Internal Committee of Rizvi College of Arts, Science and Commerce held on 25th September 2021, from 5:00 – 6:00 pm, on Google Meet.

Number of students participated: 68

Number of teachers participated: 7

8. College Women Development Cell with Internal Committee jointly organized an Online workshop on Sexism & its form in day-to-day life for teaching & non-teaching staff, which was held on 29th January 2022 from 11:00 am – 12:00 pm on google meet.

Number of students participated: 16

Number of Teaching staff: 18

Number of Non-teaching staff: 10

9. College women development cell collaborated with BMS & BAF department to organize ‘stand up against street harassment, an online webinar on 17th February 2022 at 12:00 pm, understanding the issue of street harassment.

10. College Women Development Cell in collaboration with the Internal Committee organized an offline workshop on Nirbhaya, Women’s Safety Awareness in Changing Digital & Social Media World’ on 05th March, 2022 from 10:00 am – 12:00 pm in the college seminar room.

Number of students participated: 97

11. On the occasion of International Women’s day, College Women Development Cell organized Vibgyor celebrating the day and celebrating the women by imparting and depicting the values of equality, gender stereotyping and other key issues faced by women and individuals to make the campus more gender sensitive free of biases and discrimination, held on the college campus on 8th March 2022.

12. National Girl Child Day:

The NSS unit of Rizvi College of Arts, Science and Commerce celebrated National Girl Child Day on 24th January 2022 as per the guidelines of Azadi ka Amrit Mahotsav. To appreciate and celebrate our daughters, the staff members clicked selfies with their daughter's.

13. Rizvi College has always performed well in social responsibilities, a Nukkad drama called Nirbhaya. Women's Complaint Prevention Room under the college's National Service Scheme, Women's Cell, College on Women's Empowerment and Empowerment in the society, under the joint auspicious of Help Yourself Foundation and Nirbhaya Pathak, Khar Police Station, Khar (West) on 16th October at KFC, Linking Road, Bandra (W)& at Patwardhan Park OPP National College Bandra (W) Mumbai on October 2021 Successful event of Nukkad drama was organized.

14. The National Service Scheme Unit, Internal Compliance Committee and Students Council of Rizvi College of Arts Science & Commerce in association with and Nirbhaya Squad, Khar Police station, Khar West Organised an Awareness program by performing STREET PLAY, at Carter Road Bandra West 12th March 2022 at 6.00 PM. It was a proud moment for all the volunteers to perform the street play in front of Distinguished personalities like Dr. Major Ashlesha Sawant and Cine-Star Ms. Isha Kopikar.

C. Common room: 01 Common Room for girls on Ground Floor Only

D. Day care center for young children: **Not available**

E. Any other relevant information

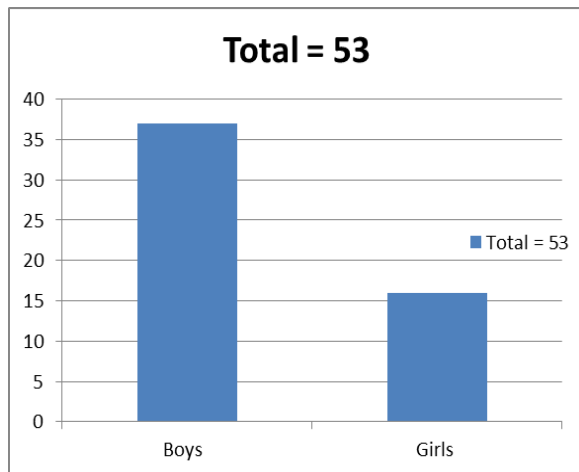
15 **Girls** students (33% of the overall strength of NCC unit of Rizvi College) Have enrolled in NCC. They have taken active participation in all NCC online/offline activities and training.

Rizvi College NCC Unit :

Boys : 37

Girls : 16

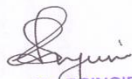
Total : 53 Cadets



Cadet Ms. Heenal Sangoi was selected for Youth Exchange Program in CATC Camp at ASC Thane.

Cadet Ms. Nazmeen Shaikh was selected for Youth Exchange Program (runner up) in CATC Camp at ASC Thane.




I/c. (PRINCIPAL)
Rizvi Education Society's
RIZVI COLLEGE
OF ARTS, SCI. & COM.
Bandra (W), Mumbai-400 050.

7.1.1

1. A Webinar was organized by Department of Sociology Wilson College in collaboration with Bhavan's H Somani College & Rizvi College of Arts, Science and Commerce on the occasion of Zero Tolerance for female Genital mutilation on Female Genital Cutting and challenges of Abandoning Social Norms on 7th February, 2022 on the Zoom platform.

**DEPARTMENT OF SOCIOLOGY
WILSON COLLEGE**
In Collaboration with

**Bhavan's H. Somani College
of Arts Science & Commerce** & **Rizvi College of Arts, Science
and Commerce**

Organizes a Webinar on the occasion of
**INTERNATIONAL DAY OF ZERO TOLERANCE
FOR FEMALE GENITAL MUTILATION**
on "Female Genital Cutting and the Challenge of Abandoning
Social Norms"

Resource Person:
Aarefa Johari
Co-founder and
Trustee, Sahiyo

Aarefa Johari is a journalist, feminist and activist speaking out against the practice of Female Genital Cutting. She is a senior reporter at Scroll.in, and is also the Co-founder of Sahiyo, an organisation working to end the practice of Female Genital Cutting in Asian communities.

ON 7TH FEBRUARY 2022
MONDAY
TIME : 11:00 AM TO 1:00 PM
PLATFORM : ZOOM
(Meeting link - <https://us06web.zoom.us/j/3952732648?pwd=13RlZWk0YkY0aDh0MTd0b2p1OT09>)
Meeting ID : 395 273 2648
passcode : meet123

"One generation can end a deadly tradition"
Click here to Register !

2. A skit 'NIRBHAYA' was organized by the Hindi Department on 16th October, 2021 to address the issues of Violence and Crimes against Women in India.

Rizvi Education Society's
RIZVI COLLEGE
OF ARTS, SCIENCE & COMMERCE

RIZVI EDUCATIONAL COMPLEX, OFF. CARTER ROAD, BANORA (W), MUMBAI - 400 080
www.rizvi.edu.in | www.rizvicollege.edu.in | Phone : 2048 0348 / 2000 4243 • Fax : 2049 7448

दिनांक 16 अक्टूबर, 2021


सूचना

सभी छात्र-छात्राओं को सूचित किया जाता है कि राष्ट्रीय सेवा योजना, महिला प्रकोष्ठ एवं हिंदी विभाग दिल्ली कला, विज्ञान एवं वाणिज्य महाविद्यालय तथा निर्भया पथक, खार पुस्तक शाला, खार पश्चिम के संयुक्त तत्वावधान में आयोजित एक मुक्तक नाटक जिसका शीर्षक है "निर्भया", जिसका प्रस्तुतिकरण दिनांक 16 अक्टूबर 2021 को किया जा रहा है। जिसको देखने के लिए आप सभी सादर आमंत्रित हैं।

प्रस्तुतिकरण:- 16 अक्टूबर 2021

स्थान:- के.एफ.सी. विकिंग रोड, बांद्रा पश्चिम, मुंबई

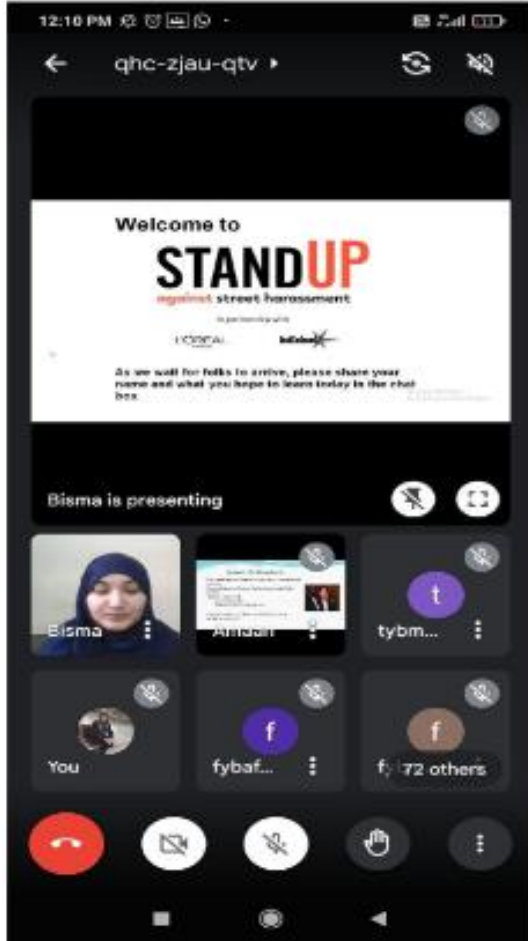
समय:- 5.30 pm



डॉ. शोब अन्सारपासा
विभागाध्यक्ष, हिंदी विभाग

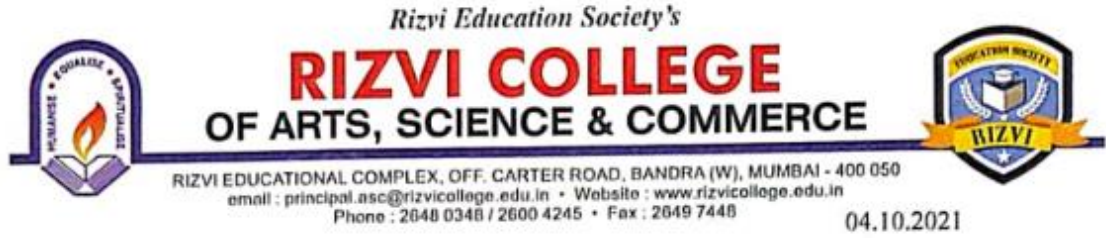
डॉ. अजुस आरा अहमद
पञ्चमी प्राचार्य
I/c. PRINCIPAL
Rizvi Education Society's
RIZVI COLLEGE
OF ARTS, SCI. & COM.
Banora (W), Mumbai - 400 080.

3. A Webinar on 'Stand up against Street Harassment' by conducted by BMS and BAF Departments on 17th February, 2022 on Google meet. Approximately 90 students participated in



the webinar.

4. An awareness program on 'NIRBHAYA', a street play was performed on 8th October 2021. Organizing unit: NSS, WDC, ICC Collaborating agency: Khar Police Station

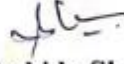


NOTICE
DEGREE COLLEGE

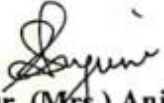
NSS, WDC and ICC of Rizvi College of Arts, Science and Commerce jointly with Khar Police Station, Khar (West) organize an Awareness Program on 'NIRBHAYA' a Street Play, at Carter Road, Bandra (W) on Friday, 8th October, 2021 at 05.30 p.m.

All are invited to make it a huge success.


Ms. Shehnaz Khan
NSS Program Officer

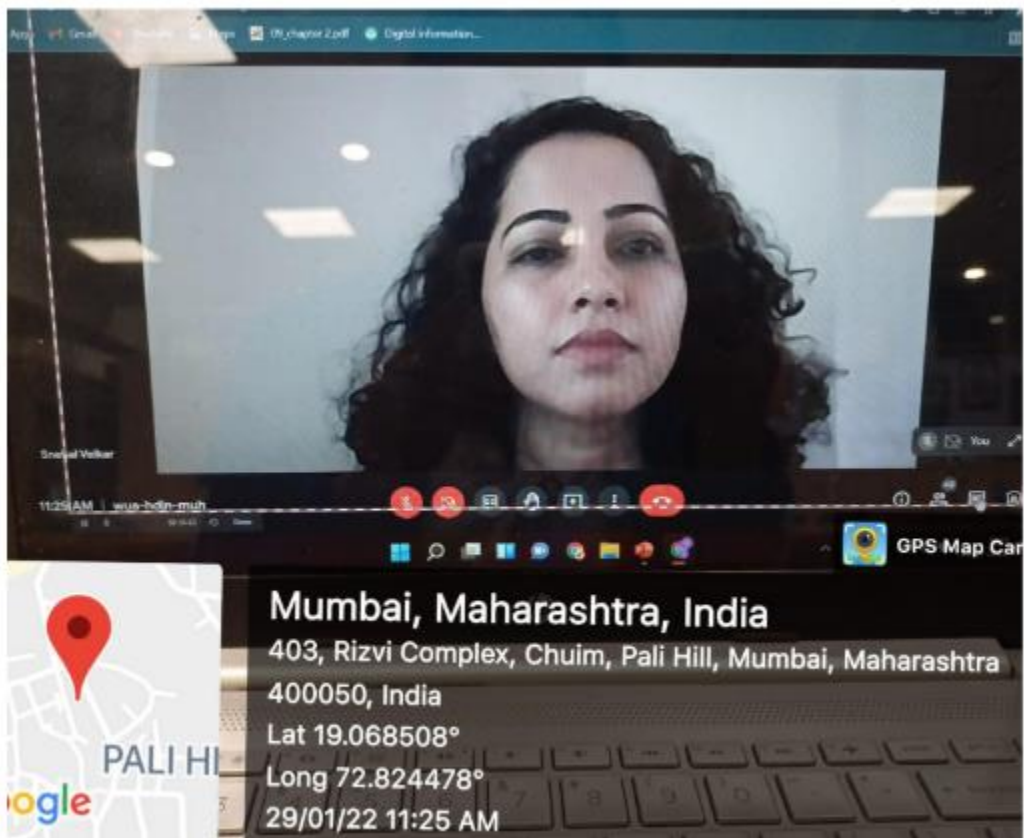

Mrs. Shahida Shaikh
Convener, WDC


Mrs. Shailaja Shetty
Convener, ICC


Dr. (Mrs.) Anjum Ara Ahmad
Principal I/c

5. Women Safety Audit in and around the public places surrounding Rizvi College of A/S/C on 5th February 2022. College Women Development Cell & Gender Audit Committee along with Akshara, Habitat & Livelihood Welfare Association & FICCI, Mumbai 4 teachers and 23 students

participated



6. 22 students participated in National level competition called Gender Rewrite and a Group of three students secured 1st position in songs category.

Dhuru Building, 2nd floor
Gokhale Road, Dadar (W)
Mumbai 400 028, INDIA
Tel: 022 - 2432 8699
Email : akshara.frea@gmail.com
Website: www.aksharacentre.org

To,

The Principle,
Rizvi College,
Off Carter Rd., Bandra west,
Mumbai – 400050.

Sub: Appreciation for participation of students from Rizvi College in Akshara's Gender Rewrite Competition

Greetings from Akshara Centre, a not-for-profit women's organization working for the empowerment of women and girls. At Akshara, all of us want to create – and participate in – a society where all women can live a violent-free, dignified life with no discrimination. We dream of a society in which we can all be creative and productive members. One of our projects is Youth for Change Program (YCP) under which we work with young girls and boys from 25 colleges under Mumbai University. Our objective is to build their capacity on issues like Gender and Citizenship.

22 students from Rizvi College participated in our national level competition called Gender Rewrite in which we asked participants to rewrite some of the sexist advertisements and Bollywood songs and dialogues. The performance of students from your college was phenomenal in all three categories and the message given by their rewritten versions were very thought provoking. We are also delighted to let you know that a group of three students viz. Anjana Anjimon, Ankit Kumar Jha and Aastha Chaubey has secured first position in songs category.

Our collaboration with your college is achieving a new milestone every year and we look forward to cherish this relationship for many more years in future. Thank you for your continued support and cooperation.

Sincerely,

7. A online Awareness Session on “FUNCTIONING OF CWDC AND IC” organized by WDC in collaboration with the Internal Committee of Rizvi College of Arts, Science and Commerce held on 25th September 2021, from 5:00 – 6:00 pm, on Google Meet.

Number of students participated: 68

Number of teachers participated: 7



To
Dr. Manjusha Patwardhan
Asst. Prof. Dept. of Sociology
Bhavan's H. Somani College
Mumbai

Sub : Invitation Letter


Respected Madam,

On behalf of Rizvi College of Arts, Science and Commerce, I am very pleased to have the honor of inviting you as Resource Person for our CWDC and IC Online Awareness session on functioning of CWDC and IC scheduled for 25th September, 2021. Time 05.00 p.m. to 06.00 p.m on E-platform Google Meet.

It will be our pleasure to have you address our staff and students on such an important topic.

Best Wishes,

Yours Sincerely,


Mrs. Shahida Shaikh
Convener, WDC


Dr. (Mrs.) Anjum Ara Ahmad
Principal I/C

8. College Women Development Cell with Internal Committee jointly organized an Online workshop on Sexism & its form in day-to-day life for teaching & non-teaching staff, which was held on 29th January 2022 from 11:00 am – 12:00 pm on google meet.

Number of students participated: 16

Number of Teaching staff: 18



Rizvi Education Society's
RIZVI COLLEGE
OF ARTS, SCIENCE & COMMERCE



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Phone : 2640 9346 / 2650 4205 • Fax : 2640 7448

27.01.2022


NOTICE
DEGREE COLLEGE
TEACHING & NON-TEACHING STAFF
AIDED & UN-AIDED

College Women Development Cell (CWDC) and Internal Complaints Committee (ICC) of our College have organized an online workshop on Saturday, 29th January, 2022 for the Teaching and Non-Teaching Staff of our College as per the following details :

1. **Theme of the online workshop :**
'Sexism and its forms in day to day life through gender lens.'
2. **Day & Date :** Saturday, 29th January, 2022
3. **Time :** from 11.00 a.m. to 12.00 noon
4. **Platform :** Google Meet
5. **Resource Person :** Snehal Velkar, a program coordinator at Akshara

Link for the workshop would be posted half an hour before the program on What's app group. Attendance is compulsory for the Teaching & Non-Teaching Staff of Aided and Unaided Section.


Mrs. Shailaja Shetty
Convenor, ICC


Mrs. Shahida Shaikh
Convenor, WDC


Dr. (Mrs.) Anjum Ara Ahmad
PRINCIPAL I/C

Number of Non-teaching staff: 10

10. College Women Development Cell in collaboration with the Internal Committee organized an offline workshop on 'Nirbhaya, Women's Safety Awareness in Changing Digital & Social Media World' on 05th

March, 2022 from 10:00 am – 12:00 pm in the college seminar room. Number of students participated: 97



03.03.2022

NOTICE
DEGREE COLLEGE

Women Development Cell and Internal Compliance Committee will be organizing a workshop on Nirbhaya "Woman's Safety Awareness in Changing Digital and Social Media World".


The speaker is sub-inspector Ms. Netra Mule from Khar Police station, Khar Road, Mumbai.

Date : Saturday, 5th March, 2022


Time : 10.00 a.m. onwards

Venue : Seminar Room

All are cordially invited.


Dr. (Mrs.) Anjum Ara Ahmad
PRINCIPAL I/C


Mrs. Shailaja Shetty
Convenor, ICC


Mrs. Shahida Shaikh
Convenor, WDC

11. On the occasion of International Women's day, College Women Development Cell organized Vibgyor celebrating the day and celebrating the women by imparting and depicting the values of equality, gender stereotyping and other key issues faced by women and individuals to make the campus more

gender sensitive free of biases and discrimination, held on the college campus on 8th March 2022.



NOTICE
DEGREE COLLEGE

International Women's Day presents us with an opportunity to review the progress made and to celebrate the women in our lives. On this big occasion, the Women Development Cell of our College invites the Staff and Students to the very first offline event 'VIBGYOR' an effort to make the campus free of bias, stereotypes and discrimination and to create a diverse, equitable and inclusive atmosphere.

Detail of the Event : 'VIBGYOR'

1. Theme : Gender Equality
2. Day & Date : Tuesday, 8th March, 2022
3. Time : 09.00 a.m. to 12.00 noon
4. Events : * Open Mic (Poems / Songs / Stories / Speech / Comedy)
* Quiz (Topic women in History)
* Play
* Tug of War
5. Venue : Seminar Room

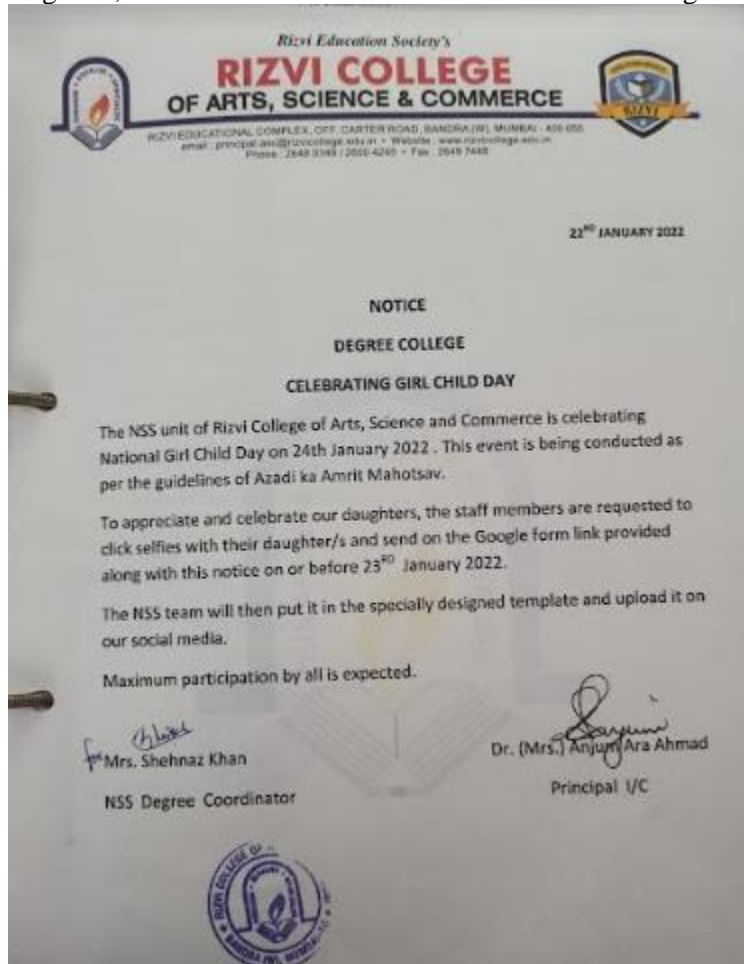

Mrs. Shaikh Shahida
Convenor, WDC


Dr. (Mrs.) Ajjum Ara Ahmad
PRINCIPAL I/C

12. National Girl Child Day:

The NSS unit of Rizvi College of Arts, Science and Commerce celebrated National Girl Child Day on 24th January 2022 as per the guidelines of Azadi ka Amrit Mahotsav. To appreciate and celebrate our

daughters, the staff members clicked selfies with their daughter's.



13. Rizvi College has always performed well in social responsibilities, a Nukkad drama called Nirbhaya. Women's Complaint Prevention Room under the college's National Service Scheme, Women's Cell, College on Women's Empowerment and Empowerment in the society, under the joint auspicious of Help YourSelf Foundation and Nirbhaya Pathak, Khar Police Station, Khar (West) on 16th October at KFC, Linking Road, Bandra (W) & at Patwardhan Park OPP National College Bandra (W) Mumbai on October

2021 Successful event of Nukkad drama was organized.



14. The National Service Scheme Unit, Internal Compliance Committee and Students Council of Rizvi College of Arts Science & Commerce in association with and Nirbhaya Squad, Khar Police station, Khar West Organised an Awareness program by performing STREET PLAY, at Carter Road Bandra West 12th March 2022 at 6.00 PM. It was a proud moment for all the volunteers to perform the street play in

front of Distinguished personalities like Dr. Major Ashlesha Sawant and Cine-Star Ms. Isha Kopikar.

